

MGM Springfield
Workforce Union Diversity Report
As of: October 31, 2015

Reference	Union	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics							
		This Month's Total Hours	Minority		Women		Veteran		Project To Date Total Hours	Minority		Women		Veteran	
			Hours	%	Hours	%	Hours	%		Hours	%	Hours	%	Hours	%
1	Asbestos Workers #6	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,864.50	1483.50	51.79%	0.00	0.00%	0.00	0.00%
2	Bricklayers' #1	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,392.50	193.00	8.07%	206.00	8.61%	0.00	0.00%
3	Bricklayers Local 3	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3,336.50	1174.00	35.19%	0.00	0.00%	0.00	0.00%
4	Bricklayers #4	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
5	Carpenters - Local #108	160.00	0.00	0.00%	0.00	0.00%	160.00	100.00%	7,983.50	1490.50	18.67%	352.00	4.41%	1,683.00	21.08%
6	CT Bricklayers #1	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24.00	24.00	100.00%	0.00	0.00%	0.00	0.00%
7	Floorcoverers Local 2168	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	299.50	4.00	1.34%	0.00	0.00%	0.00	0.00%
8	IBEW Local #7	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8,451.00	1693.00	20.03%	980.00	11.60%	876.00	10.37%
9	International Union Elevator Constructors Local 41	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	International Union of Operating Engineers - IUOE Local #4	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	328.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	Ironworkers' #7	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,431.00	233.00	16.28%	43.00	3.00%	393.00	27.46%
12	IUOE Local #98	130.50	0.00	0.00%	0.00	0.00%	105.50	80.84%	3,246.50	0.00	0.00%	0.00	0.00%	883.00	27.20%
13	IUOE Local 4	113.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	113.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
14	IUPAT Glazers Local #1333	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	306.50	29.00	9.46%	0.00	0.00%	64.00	20.88%
15	IUPAT - District #11	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	119.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
16	Laborers #1000	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	44.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Laborers #473	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	489.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Laborers #596	222.50	106.50	47.87%	105.50	47.42%	0.00	0.00%	6,033.25	1779.50	29.49%	1,120.50	18.57%	16.00	0.27%
19	Laborers #611	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	270.50	270.50	100.00%	0.00	0.00%	0.00	0.00%
20	Laborers #675	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	229.50	229.50	100.00%	0.00	0.00%	0.00	0.00%
21	Laborers #999	344.00	4.00	1.16%	160.00	46.51%	0.00	0.00%	11,280.00	4716.75	41.82%	2,065.50	18.31%	195.50	1.73%
22	Laborers Local 243	58.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	92.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
23	Laborers Local 39	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
24	Laborers Local 596	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	156.00	16.00	10.26%	0.00	0.00%	0.00	0.00%
25	Laborers Local 999	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	531.50	158.50	29.82%	4.00	0.75%	0.00	0.00%
26	LIUA - Building Wreckers Local #1421	1,368.00	1368.00	100.00%	48.00	3.51%	0.00	0.00%	20,427.25	19208.75	94.03%	1,450.75	7.10%	0.00	0.00%
27	Local 445	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	54.25	54.25	100.00%	50.75	93.55%	0.00	0.00%
28	Local 665	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116.75	116.75	100.00%	0.00	0.00%	0.00	0.00%
29	NY Bricklayers #2	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Painters and Allied Trades District Council 35	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,644.00	164.50	6.22%	0.00	0.00%	0.00	0.00%
31	Plumbers & Pipefitters #104	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5,684.00	43.00	0.76%	322.50	5.67%	0.00	0.00%
32	Roofers #248	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,122.00	233.50	11.00%	0.00	0.00%	26.00	1.23%
33	Sheet Metal Workers #17	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
34	Sheet Metal Workers #63	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,651.00	0.00	0.00%	294.00	11.09%	38.00	1.43%
35	Sheet Metal Workers Local 40	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	Springfield/Bricklayer/Waterproofer	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	188.00	150.50	80.05%	0.00	0.00%	0.00	0.00%
37	Springfield/Roofers	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5.00	5.00	100.00%	0.00	0.00%	0.00	0.00%
38	Sprinkler Fitters #669	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,680.00	579.00	34.46%	0.00	0.00%	0.00	0.00%
39	Teamsters' #404	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	293.50	0.00	0.00%	114.50	39.01%	0.00	0.00%
Total - Unions		2,396.50	1,478.50	61.69%	313.50	13.08%	265.50	11.08%	86,907.50	34,050.00	39.18%	7,003.50	8.06%	4,174.50	4.80%
40	On-Site Management / Design	3,385.00	176.50	5.21%	600.00	17.73%	320.00	9.45%	28,449.50	827.00	2.91%	3,998.00	14.05%	3,523.00	12.38%
Total		5,781.50	1,655.00	28.63%	913.50	15.80%	585.50	10.13%	115,357.00	34,877.00	30.23%	11,001.50	9.54%	7,697.50	6.67%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Minority	15.30%	30.23%	14.93%
Women	6.90%	9.54%	2.64%
Veteran	8.00%	6.67%	-1.33%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of October 31, 2015.

Workforce Diversity Statistics Report - Onsite Design & Construction

As of: October 31, 2015

Reference	Subcontractor	This Month's Workforce Diversity Statistics						Project To Date Workforce Diversity Statistics							
		This Month's Total Hours	Minority		Women		Veteran		Project To Date Total Hours	Minority		Women		Veteran	
			Hours	%	Hours	%	Hours	%		Hours	%	Hours	%	Hours	%
1	Tishman Construction	3,264.00	160.00	4.90%	640.00	19.61%	480.00	14.71%	25,912.00	720.00	2.78%	3,880.00	14.97%	4,872.00	18.80%
2	American Environmental, Inc.	40.00	20.00	50.00%	0.00	0.00%	0.00	0.00%	16,786.75	15,525.75	92.49%	1,285.00	7.65%	195.50	1.16%
3	Security Construction Services, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3,122.00	973.25	31.17%	300.00	9.61%	0.00	0.00%
4	Gagliarducci Construction, Inc.	342.50	106.50	31.09%	105.50	30.80%	105.50	30.80%	2,937.50	385.00	13.11%	544.50	18.54%	708.00	24.10%
5	Triton Leasing & Rental, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3,572.00	1,547.50	43.32%	384.50	10.76%	0.00	0.00%
6	Collins Electric Co.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,547.00	283.50	18.33%	423.50	27.38%	482.00	31.16%
7	TJ Conway Company	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	259.00	17.00	6.56%	0.00	0.00%	0.00	0.00%
8	Allen & Major Associates, Inc.	69.50	16.50	23.74%	0.00	0.00%	0.00	0.00%	563.50	96.00	17.04%	0.00	0.00%	3.00	0.53%
9	Form + Place Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	956.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	Howard Stein Hudson	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	202.50	0.50	0.25%	61.50	30.37%	0.00	0.00%
11	JDC-Cyn Environmental Services	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	70.00	24.00	34.29%	0.00	0.00%	0.00	0.00%
12	Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	11,139.00	3,260.50	29.27%	657.00	5.90%	57.00	0.51%
13	P. Gioioso and Sons, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	834.50	0.00	0.00%	114.50	13.72%	0.00	0.00%
14	Northeast Steel Erectors, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,335.00	183.00	13.71%	34.00	2.55%	393.00	29.44%
15	Universal Electric Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5,635.00	1,284.50	22.80%	556.50	9.88%	394.00	6.99%
16	Harry Grodsky & Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	5,458.00	26.00	0.48%	322.50	5.91%	0.00	0.00%
17	RoadSafe Traffic Systems, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	25.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Titan Roofing, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,394.50	233.50	9.75%	0.00	0.00%	201.00	8.39%
19	Marr Scaffolding, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Allied Fire Protection, Inc. - Sub to Harry Grodsky & Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,358.00	257.00	18.92%	0.00	0.00%	0.00	0.00%
21	L.K. Sheet Metal - Sub to Harry Grodsky & Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,925.50	0.00	0.00%	294.00	10.05%	0.00	0.00%
22	William Roberts Electric Co., Inc. - Sub to Harry Grodsky & Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	292.50	93.00	31.79%	0.00	0.00%	0.00	0.00%
23	Northeastern Steel Corp - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36.00	36.00	100.00%	0.00	0.00%	0.00	0.00%
24	Professional Drywall Construction Inc. - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,773.50	609.50	21.98%	196.50	7.08%	290.00	10.46%
25	T & M Equipment Corporation - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,970.00	413.50	20.99%	59.50	3.02%	0.00	0.00%
26	Tech Valley Contracting, LLC - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,018.00	0.00	0.00%	206.00	10.21%	0.00	0.00%
27	Champlain Masonry, Inc. - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,821.75	1,196.00	42.39%	40.00	1.42%	0.00	0.00%
28	Connecticut Drywall Finishing - Professional Drywall - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,335.50	158.50	11.87%	0.00	0.00%	0.00	0.00%
29	Chandler Architectural Products, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	455.50	53.00	11.64%	0.00	0.00%	64.00	14.05%
30	Superior Caulking & Waterproofing Co., Inc. - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	193.00	155.50	80.57%	0.00	0.00%	0.00	0.00%
31	Langan Insulation, LLC - Sub to Harry Grodsky & Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	568.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
32	JDC Demolition	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,102.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
33	Ayotte & King For Tile, Inc. - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	450.50	4.00	0.89%	0.00	0.00%	0.00	0.00%
34	Soep Painting Corp - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1,347.50	6.00	0.45%	0.00	0.00%	0.00	0.00%
35	Unwin Overhead Doors - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	66.25	0.00	0.00%	0.00	0.00%	0.00	0.00%
36	CK Flooring Solutions, Inc. - Sub to Fontaine Bros, Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	231.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
37	Kittredge Equipment Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
38	Food Equipment Installation, Inc. - Sub to Kittredge Equipment Co., Inc.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
39	Evermore Light & Power, Inc. - Sub to Universal Electric Co.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	613.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
40	Frisoli Electric Inc. - Sub to Universal Electric Co.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	299.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
41	Performance Testing & Balancing, LLC - Sub to Harry Grodsky Co.	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	64.00	0.00	0.00%	0.00	0.00%	38.00	59.38%
42	Bay State Elevator Company	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
43	Ultimate Abatement Co, Inc.	1,472.00	1352.00	91.85%	168.00	11.41%	0.00	0.00%	7,582.00	7,150.00	94.30%	1,638.00	21.60%	0.00	0.00%
44	Willow Tree Outdoor	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	261.50	105.50	40.34%	0.00	0.00%	0.00	0.00%
45	Valet Park of America	411.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2,482.75	10.50	0.42%	0.00	0.00%	0.00	0.00%
46	Commonwealth Guardrail - Sub to Willow Tree Outdoor	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	690.00	69.00	10.00%	4.00	0.58%	0.00	0.00%
47	Northern Construction Service, LLC	182.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	182.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
Total		5,781.50	1,655.00	28.63%	913.50	15.80%	585.50	10.13%	115,357.00	34,877.00	30.23%	11,001.50	9.54%	7,697.50	6.67%

Group	Project Goals	Project To Date	Delta
Minority	15.30%	30.23%	14.93%
Women	6.90%	9.54%	2.64%
Veteran	8.00%	6.67%	-1.33%

Notes:

(1) Statistics include all workforce reports that were received by MGM as of October 31, 2015.