

MGM Springfield
Workforce Union Diversity Report - Construction
As of: January 29, 2016

Reference	Union	This Month's Workforce Diversity Statistics								Project To Date Workforce Diversity Statistics							
		Employee Count	This Month's Total Hours	Women		Minority		Veteran		Employee Count	Project To Date Total Hours	Women		Minority		Veteran	
				Hours	%	Hours	%	Hours	%			Hours	%	Hours	%	Hours	%
1	Asbestos Workers #6	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,864.50	0.00	0.00%	1483.50	51.79%	0.00	0.00%
2	Bricklayers Local #3	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	56	5,661.50	206.00	3.64%	1334.00	23.56%	0.00	0.00%
3	Carpenters - Local #108	2	280.00	0.00	0.00%	120.00	42.86%	280.00	100.00%	86	8,672.00	352.00	4.06%	1611.00	18.58%	2,363.00	27.25%
4	CT Bricklayers #1	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	24.00	0.00	0.00%	24.00	100.00%	0.00	0.00%
5	Floorcoverers Local #2168	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	304.50	0.00	0.00%	4.00	1.31%	0.00	0.00%
6	International Brotherhood of Electrical Workers - IBEW Local #7	1	10.00	0.00	0.00%	0.00	0.00%	10.00	100.00%	48	8,713.00	980.00	11.25%	1659.50	19.05%	1,048.00	12.03%
7	International Brotherhood of Electrical Workers - IBEW Local #455	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	112.25	50.75	45.21%	112.25	100.00%	0.00	0.00%
8	International Association of Iron Workers Local #7	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	14	1,431.00	43.00	3.00%	233.00	16.28%	393.00	27.46%
9	International Union of Elevator Constructors Local #41	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	315.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
10	International Union of Operating Engineers - IUOE Local #4	2	244.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	8	1,200.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
11	International Union of Operating Engineers - IUOE Local #98	4	106.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	40	3,696.00	0.00	0.00%	0.00	0.00%	926.50	25.07%
12	International Union of Painters and Allied Trades - IUPAT District #11	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	125.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
13	International Union of Painters and Allied Trades - IUPAT Local #1333	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	306.50	0.00	0.00%	29.00	9.46%	64.00	20.88%
14	Laborer's International Union of North America - LIUNA Building Wreckers Local #1421	2	44.50	0.00	0.00%	3.50	7.87%	0.00	0.00%	128	20,583.75	1,450.75	7.05%	19324.25	93.88%	0.00	0.00%
15	Laborers Local #230	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	58.75	0.00	0.00%	58.75	100.00%	0.00	0.00%
16	Laborers Local #243	1	127.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	693.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
17	Laborers Local #39	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	124.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
18	Laborers Local #455	2	76.50	0.00	0.00%	76.50	100.00%	0.00	0.00%	2	386.00	0.00	0.00%	386.00	100.00%	0.00	0.00%
19	Laborers Local #473	1	75.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	6	695.50	0.00	0.00%	0.00	0.00%	0.00	0.00%
20	Laborers Local #596	4	257.00	0.00	0.00%	8.00	3.11%	0.00	0.00%	60	7,181.25	1,128.50	15.71%	1930.00	26.88%	16.00	0.22%
21	Laborers Local #611	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	270.50	0.00	0.00%	270.50	100.00%	0.00	0.00%
22	Laborers Local #665	1	8.00	0.00	0.00%	8.00	100.00%	0.00	0.00%	1	356.50	0.00	0.00%	356.50	100.00%	0.00	0.00%
23	Laborers Local #675	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	133.50	0.00	0.00%	133.50	100.00%	0.00	0.00%
24	Laborers Local #999	8	731.50	265.00	36.23%	265.00	36.23%	120.00	16.40%	87	14,201.50	3,078.50	21.68%	5864.75	41.30%	315.50	2.22%
25	NY Bricklayers #2	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	1	4.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
26	Painters and Allied Trades District Council #35	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	24	2,717.50	0.00	0.00%	164.50	6.05%	0.00	0.00%
27	Plumbers & Pipefitters #104	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	36	5,688.00	338.50	5.95%	43.00	0.76%	0.00	0.00%
28	Roofers #248	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	30	1,516.00	0.00	0.00%	206.00	13.59%	26.00	1.72%
29	Sheet Metal Workers #17	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	4	116.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
30	Sheet Metal Workers #40	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	2	436.00	0.00	0.00%	0.00	0.00%	0.00	0.00%
31	Sheet Metal Workers #63	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	18	2,651.00	294.00	11.09%	0.00	0.00%	38.00	1.43%
32	Sprinkler Fitters #669	0	0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	9	1,354.00	0.00	0.00%	256.00	18.91%	0.00	0.00%
33	Teamsters' #404	1	40.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	3	333.50	114.50	34.33%	0.00	0.00%	0.00	0.00%
Total - Unions		29	2,000.00	265.00	13.25%	481.00	24.05%	410.00	20.50%	734	92,927.00	8,036.50	8.65%	35,484.00	38.18%	5,190.00	5.59%
34	On-Site Design / Management	25	2,896.00	480.00	16.57%	176.00	6.08%	480.00	16.57%	63	39,792.50	5,742.00	14.43%	1,428.50	3.59%	5,292.00	13.30%
Total		54	4,896.00	745.00	15.22%	657.00	13.42%	890.00	18.18%	797	132,719.50	13,778.50	10.38%	36,912.50	27.81%	10,482.00	7.90%

Totals - Overall			
Group	Project Goals	Project To Date	Delta
Women	6.90%	10.38%	3.48%
Minority	15.30%	27.81%	12.51%
Veteran	8.00%	7.90%	(0.10%)

Notes:

(1) Statistics include all workforce reports that were received by MGM as of January 29, 2016.