



Access and Opportunity Meeting Minutes

Date/Time: May 12, 2015 – 10:30 p.m.

Place: UMass Springfield Center, 1500 Main Street, Springfield, MA 01115

Present: **Access and Opportunity Committee Members**
Nader Acevedo, Hispanic American Chamber Institute
Eddie Corbin, City of Springfield
Daniel D'Alma, Pioneer Valley Building Trades Council
Michael Fitzgerald, Pinck & Co. Inc.
Jason Garand, New England Carpenters- Local 108
Fiore Grasseti, Pioneer Valley CLC- Ironworkers Local 7 Springfield
Jill Griffin, MA Gaming Commission
Beverly Johnson, Massachusetts Minority Contractors Association
Jason Lawson, PMA Consultants
Ron Marlow, Executive Office of Labor and Workforce Development
Susan Moir, Labor Resource Center/Policy Group on Tradeswomen's Issues
Marikate Murren, MGM Springfield
Tara Parrish, Pioneer Valley Project
John Perez, MA Latino Chamber of Commerce
Jennie Peterson, Wynn Resorts
Corean Reynolds, MA Gaming Commission
Elizabeth Skidmore, Carpenters Union/Policy Group on Tradesman's Issues
Bruce Stebbins, MA Gaming Commission
Seth Stratton, MGM Springfield
Rocky Thompson, New England Carpenters- Local 108
Darnell Williams, Urban League of Boston
Commissioner Enrique Zuniga, MA Gaming Commission
Brain Packer, MGM Springfield

Guest: Denise Jordan, City of Springfield

MGC Updates

10:45 a.m. Bruce Stebbins from the MA Gaming Commission provided a welcome and business updates including the grand opening of Plainridge Park Casino on June 24th and increased staffing within the MA Gaming Commission.

Introductions

10:47 a.m. Ron Marlow from the Executive Office of Labor and Workforce Development called to order the MassGaming Access and Opportunity meeting starting with introductions.

Reports- MGM

- 10:53 a.m. Brian Packer from MGM Resorts- Springfield Construction presented information on MGM's construction commitments, workforce numbers, and design and construction activity.
- 11:21 a.m. Seth Stratton from MGM Resorts Springfield provided brief comments on MGM's diversity plan, which includes construction expenditures in the design and construction reporting.
- 11:26 a.m. Susan Moir from the Labor Resource Center/Policy Group on Tradeswomen's Issues recommended distinction in reporting between DBE and workforce numbers; each subject should be presented separately.
- 11:34 a.m. Marikate Murren from MGM Resorts Springfield presented an update on diversity outreach.
- 11:38 a.m. Group discussion included targeting working class women and outreach beyond professional women's or men's associations and implementing best practices for diversity in construction.
- 11:48 a.m. Group discussion included modest women participation numbers from vocational schools; and apprenticeship program requirements offered by Pioneer Valley CLC- Ironworkers Local 7 in Springfield.

Reports- Wynn

- 12:05 p.m. Jennie Peterson from Wynn Resorts presented information on Wynn's design and construction activity, which included MBE/WBE/VBE participation goals.
- 12:08 p.m. Bruce Stebbins provided brief comments on certification for MBE/WBE/VBEs. MBE/WBEs can obtain certification from the state Supplier Diversity Office or Center for Women and Enterprise. VBEs can provide discharge information on the DD-214 form and the MGC will be the certifying agency.
- 12:35 p.m. Group discussion on Wynn's presentation included questions and recommendations on data presented.

Other Items

- 12:46 p.m. Jill Griffin indicated that she would provide an update regarding AOC meetings at the May 14th MA Gaming Commission Public Meeting, Hynes Convention Center, 900 Boylston Street, Boston, MA.
- 12:47 p.m. Jill Griffin provided information on the next MGC Access and Opportunity Committee Meeting - June 9th @ 10:30 a.m., New England Regional Council of Carpenters, 750 Dorchester Avenue, Dorchester, MA
- 12:50 p.m. Having no further business, Ron Marlow adjourned the meeting.

List of Documents and Other Items Used

1. Access and Opportunity Committee, Notice of Meeting and Agenda dated May 12, 2015
2. MGM Resorts Design/Construction PowerPoint Presentation
3. Wynn Resorts Design/Construction PowerPoint Presentation