

Wynn EVERETT[®]

Wynn Everett | November 10, 2015

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE SEPTEMBER - OCTOBER

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress. The majority of the design work will be awarded and completed by the end of 2016.
- As of October 31st, 2015 Wynn had awarded:
 - **6.7% of design contracts to MBEs (7.9% goal)**, the same percentage awarded as of August 31st, with no new design contracts awarded to MBEs in the last two months.
 - **2.4% of design contracts to WBEs (10.0% goal)**, up from 2.2% as of August 31st, with an independent structural review contract awarded to WBE Ryan Biggs Clark Davis Engineers.
 - **6.2% of design contracts to VBEs (1.0% goal)**, up from 0.0% as of August 31st, with two contracts, for audio visual and MEP design, awarded to VBE JBA Consulting Engineers.

Design: M/W/VBE Participation

- Wynn expects to achieve 9.2% MBE, 7.5% WBE, and 6.5% VBE participation over the next several months, following the award of contracts in the pipeline.
- Wynn expects to exceed its overall goal of 18.9% with a total of 23.2% M/W/VBE participation on design contracts.

	# Contracts	Goal	Awarded	<i>Including Award Pipeline</i>
MBE	8	7.9%	6.7%	9.2%
WBE	4	10.0%	2.4%	7.5%
VBE	2	1.0%	6.2%	6.5%
TOTAL	14	18.9%	15.3%	23.2%

Design: M/W/VBE Participation, Contracts Awarded

MBE (8) Service Area	Consultant / Contractor	Location	Contract	% of Awarded	
			Amount (\$)	% Goal	Contracts
Themed Architecture	Michael Hong Architects Inc.	Culver City, CA	1,500,705		
Irrigation Design	EMI (Sub to Lifescapes International)*	Orange, CA	61,000		
Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	375,000		
MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA	516,695		
Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	342,000		
Architecture	DREAM Collaborative (Sub to Jacobs)	Boston, MA	238,500		
Acoustics	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY	135,000		
Interior Design	Bukhari Design Studio*	Las Vegas, NV	283,500		
TOTAL			\$3,452,400	7.9%	6.7%
WBE (4)					
Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	324,000		
Interior Design	Cleo Design*	Las Vegas, NV	295,500		
Architecture	Saam Architecture (Sub to Jacobs)	Boston, MA	450,000		
Independent Structural	Ryan Biggs Clark Davis	Clifton Park, NY	155,000		
TOTAL			\$1,224,500	10.0%	2.4%
VBE (2)					
MEP, FP, Telecomm	JBA Consulting Engineers (sub to Jacobs)	Las Vegas, NV	2,775,000		
Audio Visual	JBA Consulting Engineers	Las Vegas, NV	390,000		
TOTAL			\$3,165,000	1.0%	6.2%
TOTAL DIVERSE CONTRACTS			\$7,841,900	18.9%	15.3%
TOTAL QUALIFIED DESIGN SPEND			\$51,169,959		

*Diverse business certification in progress

Design & Construction Outreach: M/W/VBE Participation

- Attended the GNEMSDC Annual Conference & Vendor Expo.
- Attended the Center for Women & Enterprise Women Business Leaders Expo.
- Sent notice regarding site security services RFP to local and diverse business networks:
 - Chambers of Commerce
 - Mass Minority Contractors Association
 - VetBiz
 - Greater New England Minority Supplier Development Council
 - Massachusetts Supplier Diversity Office
 - Center for Women & Enterprise
 - Hispanic American Institute

Construction: M/W/VBE Participation

- Pre-construction work began on the site in early September. As of October 31st, Wynn had awarded two construction contracts:
 1. Site Clearing & Fencing: Cashman Marine & Dredging
 2. Remediation: Charter Contracting Company (MBE)
- Charter is a Boston-based MBE. Both Charter and Cashman have engaged M/W/VBE subcontractors.
- Represents a small fraction of the overall project construction work.

	# Contracts	Goal	% Contracts Awarded to Date
MBE	3	5.0%	95.4%
WBE	3	5.4%	1.7%
VBE	2	1.0%	0.4%
TOTAL	8	11.4%	97.5%

Construction: M/W/VBE Participation, Contracts Awarded

MBE (3)	Service Area	Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Electrical	Richard W. Reid Electric Company (Sub to Cashman)	Billerica, MA			
	Erosion Control	M-O-N Landscaping (Sub to Charter)	North Dartmouth, MA			
	Remediation	Charter Contracting Company	Boston, MA			
TOTAL				\$5,262,475	5.0%	95.4%
WBE (3)						
	Fence Installior	DeLucca Fence Company (Sub to Cashman)	Methuen, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Cashman)	Wrentham, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Charter)	Wrentham, MA			
TOTAL				\$92,808	5.4%	1.7%
VBE (2)						
	Sign Installation	J Rams Inc. (Sub to Cashman)	East Wareham, MA			
	Site Security	Arrow Consulting (Sub to Charter)	Springfield, MA			
TOTAL				\$21,050	1.0%	0.4%
TOTAL DIVERSE CONTRACTS				\$5,376,333	11.4%	97.5%
TOTAL QUALIFIED CONSTRUCTION SPEND				\$5,513,745		

Construction: M/W/VBE Participation, Pipeline

Service Area	Estimated Contract Amount (\$)	M/W/VBE Firms Included in RFP Process (contract not yet awarded)
Site Security Services	TBD	Alliance Security (WBE) – Everett, MA Arrow Security (VBE) – Springfield, MA K-9 Mercantile Protection (M/WBE) – Plymouth, MA

Construction: Workforce Participation

- Pre-construction work began on the site in early September. As of October 31st, contractors had completed 1,130 hours of work.
- 35 individuals performed work on the site, including 6 minorities, 1 female, and 2 veterans.
- Represents a small fraction of the overall project construction work.

	# Workers	Goal	% Workforce Hours to Date
Minority	6	15.3%	11.5%
Female	1	6.9%	1.4%
Veteran	2	3.0%	1.4%
TOTAL	9	25.2%	14.3%

Construction: Workforce Participation

- Attended Monthly Building Trades Apprenticeship Directors meeting to discuss workforce diversity goals.
- Met with the Building Trades Employers Association (BTEA) to discuss workforce diversity goals with the sub-contractor community.
- Completed Building Trades Apprenticeship industry briefing at Boston Career Link in Dorchester and The Career Place in Woburn.
- Sent email blast and social media notifications to community members, job fair attendees, and community partners regarding November Building Trade apprenticeship application opportunities.

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