

Wynn EVERETT[®]

Wynn Everett | December 8, 2015

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE NOVEMBER

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress. The majority of the design work will be awarded and completed by the end of 2016.
- As of November 30th, 2015 Wynn had awarded 15.7% of design contracts to M/W/VBEs:
 - **7.1% of design contracts to MBEs (7.9% goal)**, up from 6.7% awarded as of October 31st, with one new design contract awarded to MBE Nobis Engineers for roadway engineering.
 - **2.4% of design contracts to WBEs (10.0% goal)**, the same percentage awarded as of October 31st, with no new awards to WBEs.
 - **6.2% of design contracts to VBEs (1.0% goal)**, the same percentage awarded as of October 31st, with no new awards to VBEs.

Design: M/W/VBE Participation

- Wynn expects to achieve 10.3% MBE, 7.5% WBE, and 6.5% VBE participation over the next several months, following the award of contracts in the pipeline.
- Wynn expects to exceed its overall goal of 18.9% diverse design contracts with a total of 24.3% M/W/VBE participation on design contracts.

	# Contracts	Goal	Awarded	<i>Including Award Pipeline</i>
MBE	9	7.9%	7.1%	10.3%
WBE	4	10.0%	2.4%	7.5%
VBE	2	1.0%	6.2%	6.5%
TOTAL	15	18.9%	15.7%	24.3%

Design: M/W/VBE Participation, Contracts Awarded

MBE (9) Service Area	Consultant / Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
Themed Architecture	Michael Hong Architects Inc.	Culver City, CA			
Irrigation Design	EMI (Sub to Lifescapes International)*	Orange, CA			
Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA			
MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA			
Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA			
Architecture	DREAM Collaborative (Sub to Jacobs)	Boston, MA			
Acoustics	Shen Milsom & Wilke (Sub to Jacobs)	New York, NY			
Interior Design	Bukhari Design Studio*	Las Vegas, NV			
Service Road Design	Nobis Engineering Inc.	Concord, NH			
TOTAL			\$3,681,844	7.9%	7.1%
WBE (4)					
Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA			
Interior Design	Cleo Design*	Las Vegas, NV			
Architecture	Saam Architecture (Sub to Jacobs)	Boston, MA			
Independent Structural	Ryan Biggs Clark Davis	Clifton Park, NY			
TOTAL			\$1,224,500	10.0%	2.4%
VBE (2)					
MEP, FP, Telecomm	JBA Consulting Engineers (sub to Jacobs)	Las Vegas, NV			
Audio Visual	JBA Consulting Engineers	Las Vegas, NV			
TOTAL			\$3,197,567	1.0%	6.2%
TOTAL DIVERSE CONTRACTS			\$8,103,911	18.9%	15.7%
TOTAL QUALIFIED DESIGN SPEND			\$51,586,532		

*Diverse business certification in progress



Design & Construction Outreach: M/W/VBE Participation

- Participated on the Success Stories Panel with Jacobs and DREAM Collaborative at the 7th Annual Supplier Diversity Best Practices Forum.
- Met with multiple veterans support groups and VBEs working in remediation and general contracting.
- Firms bidding on the Construction Manager role for the Project presented M/W/VBE subcontracting strategies as part of the interview and selection process.

Construction: M/W/VBE Participation

- Pre-construction work began on the site in early September, with two construction contracts awarded in September and October:
 1. Site Clearing & Fencing: Cashman Marine & Dredging
 2. Remediation: Charter Contracting Company (MBE)
- No new construction contracts were awarded in November.
- Represents a small fraction of the overall project construction work.

	# Contracts	Goal	% Contracts Awarded to Date
MBE	3	5.0%	95.4%
WBE	3	5.4%	1.7%
VBE	2	1.0%	0.4%
TOTAL	8	11.4%	97.5%

Construction: M/W/VBE Participation, Contracts Awarded

MBE (3)	Service Area	Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Electrical	Richard W. Reid Electric Company (Sub to Cashman)	Billerica, MA			
	Erosion Control	M-O-N Landscaping (Sub to Charter)	North Dartmouth, MA			
	Remediation	Charter Contracting Company	Boston, MA			
TOTAL				\$5,262,475	5.0%	95.4%
WBE (3)						
	Fence Installior	DeLucca Fence Company (Sub to Cashman)	Methuen, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Cashman)	Wrentham, MA			
	Fuel Supply	Fabiano Oil Corporation (Sub to Charter)	Wrentham, MA			
TOTAL				\$92,808	5.4%	1.7%
VBE (2)						
	Sign Installation	J Rams Inc. (Sub to Cashman)	East Wareham, MA			
	Site Security	Arrow Consulting (Sub to Charter)	Springfield, MA			
TOTAL				\$21,050	1.0%	0.4%
TOTAL DIVERSE CONTRACTS				\$5,376,333	11.4%	97.5%
TOTAL QUALIFIED CONSTRUCTION SPEND				\$5,513,745		

Construction: Workforce Participation

- Pre-construction work began on the site in early September. As of November 28th, contractors had completed 2,700 hours of work.
- 54 individuals have performed work on the site, including 13 minorities, 1 female, and 3 veterans.
- Represents a small fraction of the overall project construction work.

	# Workers	# Diverse Workforce Hours	Goal	% Diverse Workforce Hours to Date
Minority	13	857.5	15.3%	31.7%
Female	1	16	6.9%	0.6%
Veteran	3	89	3.0%	3.3%
TOTAL	17	962.5	25.2%	35.6%

Construction: Workforce Participation

- Charter and subcontractors making weekly requests (written and verbal) to local unions for female, veteran, and Everett resident workers.
- Workforce diversity strategy and past workforce diversity performance a key component of Construction Manager interview and selection process.
- Completed Building Trades Apprenticeship industry briefing and training for five local Career Centers. Initiated partnership with vocational schools to encourage young women to pursue careers in the building trades.
- Sent email blast and social media notifications to community members, job fair attendees, and community partners regarding December Building Trade apprenticeship application opportunities.
- Presented diversity goals to Massachusetts Building Congress members.

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