

Wynn EVERETT[®]

Wynn Everett | January 12, 2016

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE DECEMBER

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress. The majority of the design work will be awarded and completed by the end of 2016.
- As of December 31st, 2015 Wynn had awarded 17.5% of design contracts to M/W/VBEs, up from 15.7% as of the end of November:
 - **7.7% of design contracts to MBEs (7.9% goal)**, up from 7.1% as of November 30th, with contracts awarded to Bryant Associates and C&C Consulting Engineers, both Boston-based MBEs.
 - **3.5% of design contracts to WBEs (10.0% goal)**, up from 2.4% as of November 30th, with contracts awarded to Keville Enterprises and Comprehensive Environmental.
 - **6.3% of design contracts to VBEs (1.0% goal)**, the same percentage awarded as of November 30th, with no new contracts awarded to VBEs.

Design: M/W/VBE Participation

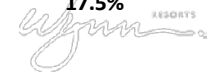
- Wynn expects to achieve 10.3% MBE, 7.5% WBE, and 6.5% VBE participation over the next several months, following the award of contracts in the pipeline.
- Wynn expects to exceed its overall goal of 18.9% diverse design contracts with a total of 24.3% M/W/VBE participation on design contracts.

| | # Contracts | Goal | Awarded | <i>Including Award Pipeline</i> |
|--------------|-------------|--------------|--------------|---------------------------------|
| MBE | 11 | 7.9% | 7.7% | 10.3% |
| WBE | 6 | 10.0% | 3.5% | 7.5% |
| VBE | 2 | 1.0% | 6.3% | 6.5% |
| TOTAL | 19 | 18.9% | 17.5% | 24.3% |

Design: M/W/VBE Participation, Contracts Awarded

| MBE (11) | Service Area | Consultant / Contractor | Location | Contract Amount (\$) | % Goal | % of Awarded Contracts |
|-------------------------------------|-------------------------------|--|------------------|----------------------|--------------|------------------------|
| | Themed Architecture | Michael Hong Architects Inc. | Culver City, CA | | | |
| | Irrigation Design | EMI (Sub to Lifescapes International)* | Orange, CA | | | |
| | Fire Protection | Fernandez & Associates (Sub to Jacobs) | Byfield, MA | | | |
| | MEP | SAR Engineering (Sub to Jacobs) | Quincy, MA | | | |
| | Food Service | Crabtree McGrath (Sub to Jacobs) | Georgetown, MA | | | |
| | Architecture | DREAM Collaborative (Sub to Jacobs) | Boston, MA | | | |
| | Acoustics | Shen Milsom & Wilke (Sub to Jacobs) | New York, NY | | | |
| | Interior Design | Bukhari Design Studio* | Las Vegas, NV | | | |
| | Service Road Design | Nobis Engineering (Sub to Bohler) | Concord, NH | | | |
| | Surveying | Bryant Associates (Sub to AECOM) | Boston, MA | | | |
| | Surveying | C&C Consulting Engineers (Sub to AECOM) | Boston, MA | | | |
| TOTAL | | | | | | |
| WBE (6) | | | | | | |
| | Landscape Architecture | Pam Shadley Associates (Sub to Lifescapes) | Lexington, MA | | | |
| | Interior Design | Cleo Design* | Las Vegas, NV | | | |
| | Architecture | Saam Architecture (Sub to Jacobs) | Boston, MA | | | |
| | Independent Structural Review | Ryan Biggs Clark Davis | Clifton Park, NY | | | |
| | Scheduling, Cost Estimating | Keville Enterprises (Sub to AECOM) | Boston, MA | | | |
| | Permitting, Environmental | Comprehensive Environmental (Sub to AECOM) | Marlborough, MA | | | |
| TOTAL | | | | \$1,791,500 | 10.0% | 3.5% |
| VBE (2) | | | | | | |
| | MEP, FP, Telecomm | JBA Consulting Engineers (sub to Jacobs) | Las Vegas, NV | | | |
| | Audio Visual | JBA Consulting Engineers | Las Vegas, NV | | | |
| TOTAL | | | | \$3,207,467 | 1.0% | 6.3% |
| TOTAL DIVERSE CONTRACTS | | | | \$8,970,811 | 18.9% | 17.5% |
| TOTAL QUALIFIED DESIGN SPEND | | | | \$51,269,221 | | |

*Diverse business certification in progress



Design & Construction Outreach: M/W/VBE Participation

- Firms bidding on the Construction Manager role for the Project presented M/W/VBE subcontracting strategies as part of the interview and selection process.
- Ongoing engagement with local Chambers of Commerce, diverse business group partners.
- Will speak on project diversity goals at the Building Trades Employers Association (BTEA) quarterly breakfast in January.

Construction: M/W/VBE Participation

- Pre-construction work began on the site in early September, with two pre-construction contracts awarded in September and October for site preparation and remediation work.
- One new pre-construction contract was awarded in December, for site security. This contract was awarded to Alliance Detective & Security, an Everett-based WBE.
- Represents a small fraction of the overall project construction contracts.

| | # Contracts | Goal | % Contracts Awarded to Date |
|--------------|-------------|--------------|-----------------------------|
| MBE | 3 | 5.0% | 91.3% |
| WBE | 4 | 5.4% | 5.1% |
| VBE | 2 | 1.0% | 0.4% |
| TOTAL | 9 | 11.4% | 96.8% |

Construction: M/W/VBE Participation, Contracts Awarded

| MBE (3) | Service Area | Contractor | Location | Contract Amount (\$) | % Goal | % of Awarded Contracts |
|---|--------------------|---|---------------------|----------------------|--------------|------------------------|
| | Electrical | Richard W. Reid Electric Company (Sub to Cashman) | Billerica, MA | | | |
| | Erosion Control | M-O-N Landscaping (Sub to Charter) | North Dartmouth, MA | | | |
| | Remediation | Charter Contracting Company | Boston, MA | | | |
| TOTAL | | | | \$5,232,475 | 5.0% | 91.3% |
| WBE (4) | | | | | | |
| | Fence Installation | DeLucca Fence Company (Sub to Cashman) | Methuen, MA | | | |
| | Fuel Supply | Fabiano Oil Corporation (Sub to Cashman) | Wrentham, MA | | | |
| | Fuel Supply | Fabiano Oil Corporation (Sub to Charter) | Wrentham, MA | | | |
| | Security | Alliance Detective & Security | Everett, MA | | | |
| TOTAL | | | | \$293,788 | 5.4% | 5.1% |
| VBE (2) | | | | | | |
| | Sign Installation | J Rams Inc. (Sub to Cashman) | East Wareham, MA | | | |
| | Site Security | Arrow Consulting (Sub to Charter) | Springfield, MA | | | |
| TOTAL | | | | \$21,050 | 1.0% | 0.4% |
| TOTAL DIVERSE CONTRACTS | | | | \$5,547,313 | 11.4% | 96.8% |
| TOTAL QUALIFIED CONSTRUCTION SPEND | | | | \$5,733,628 | | |

Construction: Workforce Participation

- Pre-construction work began on the site in early September. As of December 26th, contractors had completed 6,314 hours of work.
- 66 individuals have performed work on the site, including 15 minorities, 3 females, and 3 veterans.
- Represents a small fraction of the overall project construction work.

| | # Workers | # Diverse Workforce Hours | Goal | % Diverse Workforce Hours to Date |
|-----------------|-----------|---------------------------|--------------|-----------------------------------|
| Minority | 15 | 1,425.5 | 15.3% | 22.6% |
| Female | 3 | 124.0 | 6.9% | 2.0% |
| Veteran | 3 | 132.5 | 3.0% | 2.1% |
| TOTAL | 21 | 1,682.0 | 25.2% | 26.7% |

Construction: Workforce Participation

- Held corrective action meeting with Charter to increase female participation.
- Met with Laborers Local 22 to discuss availability of female workers.
- Workforce diversity strategy and past workforce diversity performance a key component of Construction Manager interview and selection process.
- Continuing work with local career centers and vocational schools.
- Coordinated Building Pathways Information Session in Everett.
- Sent email blast and social media notifications to community members, job fair attendees, and community partners regarding January Building Trade apprenticeship application opportunities.

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