



Massachusetts Gaming Commission

Introducing the successful and ethical development of
expanded gaming to the Commonwealth

Access and Opportunity Committee
New England Regional Council of Carpenters
750 Dorchester Avenue, Dorchester MA

Tuesday, June 9, 2015 @ 10:30 AM



Wynn RESORTS[®]

Wynn Everett | June 9, 2015

ACCESS & OPPORTUNITY COMMITTEE MONTHLY UPDATE

Participation Goals Review

Consultant / Contractor Participation – Design Contracts:

Minority Business Enterprise (MBE): 7.9%

Women Business Enterprise (WBE): 10%

Veteran Business Enterprise (VBE): 1%

Contractor Participation – Construction Contracts:

Minority Business Enterprise (MBE): 5%

Women Business Enterprise (WBE): 5.4%

Veteran Business Enterprise (WBE): 1%

Workforce Participation – Construction (% of workforce hours):

Minorities: 15.3%

Women: 6.9%

Veterans: 3%

Design: M/W/VBE Participation

- Design work is in progress, with many design areas yet to be awarded to consultants. The majority of the design work will be completed by the end of 2016.
- As of May 31st, 2015 Wynn has awarded:
 - **5.2% of design contracts to MBEs**, up from 2.6% awarded as of April 30th, with **3 new MBE contracts** awarded to subcontractors Fernandez & Associates, SAR Engineering, and Crabtree McGrath.
 - **0.7% of design contracts to WBEs**, up from 0.6% as of April 30th, a result of a non-diverse contract finalized at a lower than expected value.
 - **0% of design contracts to VBEs.**

Design: M/W/VBE Participation

- Wynn expects to achieve 5.2% MBE, 8.7% WBE, and 0% VBE participation over the next several months, following the award of contracts that are in progress.
- Wynn is working with the GNEMSDC, SDO, CWE, MMCA, and Hispanic-American Institute to plan a targeted design & construction vendor networking session in late June that will facilitate M/W/VBE connections for upcoming design & construction work.

	Goal	Awarded	<i>Current Award Pipeline</i>
MBE	7.9%	5.2%	5.2%
WBE	10.0%	0.7%	8.7%
VBE	1.0%	0.0%	0.0%

Design: M/W/VBE Participation, Contracts Awarded

As of May 31, 2015

MBE	Service Area	Consultant / Contractor	Location	Contract Amount (\$)	% Goal	% of Awarded Contracts
	Themed Architecture	Michael Hong Architects Inc.	Culver City, CA	1,245,105		
	Irrigation Design	EMI (Sub to Lifescapes)	Orange, CA	61,000		
	Fire Protection	Fernandez & Associates (Sub to Jacobs)	Byfield, MA	375,000		
	MEP	SAR Engineering (Sub to Jacobs)	Quincy, MA	516,695		
	Food Service	Crabtree McGrath (Sub to Jacobs)	Georgetown, MA	342,000		
TOTAL				\$2,539,800	7.9%	5.2%

WBE						
	Landscape Architecture	Pam Shadley Associates (Sub to Lifescapes)	Lexington, MA	324,000		
TOTAL				\$324,000	10.0%	0.7%

Design: M/W/VBE Participation, Contract Pipeline

Service Area	Estimated Contract Amount (\$)	M/W/VBE Firms Under Consideration (contracts not yet awarded)
Architecture <i>(sub to Jacobs)</i>	2,864,521	Samm Architecture (WBE) Studio J2 (WBE) HMFH (WBE) DHK, Inc. (MBE)
Acoustics <i>(sub to Jacobs)</i>	8,950	Cerami (WBE)
Audio / Visual <i>(sub to Jacobs)</i>	17,900	Cerami (WBE)
Civil / Site Engineering <i>(sub to Jacobs)</i>	64,762	TBD
Resort Offices	150,000	Cleo Design (WBE)
Staff Dining Room	173,000	Cleo Design (WBE)
Burger Bar & Performance Lounge	600,000	Deeson Design (MBE)

Design: M/W/VBE Participation, Upcoming Design Work

- Off-site roadway improvements design
- Demolition design
- Satellite support facility – various operational departments
- Building Envelope and Energy Conservation

Construction: M/W/VBE Participation

- Construction on the resort has not yet begun, Wynn has taken steps to work towards meeting contractor participation goals once construction begins.
- M/W/VBE Contractor participation goals included in upcoming off-site construction work RFPs.
- Wynn to present to MBE contractors at upcoming MMCA quarterly meeting in mid June.

Construction: M/W/VBE Participation, Contract Pipeline

Service Area	Estimated Contract Amount (\$)	M/W/VBE Firms Under Consideration
Site Preparation / Fence Work	TBD	Bond Bros. (Everett-based company) Ayala Excavating and Trucking (MBE) Boston Bridge Services Inc. (WBE) C.R.C. Company (WBE) CAAN Fence (MBE) Security Construction Services (WBE) J Rams Inc. (VBE) BC Construction Co. (VBE) Essex Newbury North (MBE) Larquin Corp. (MBE) Tavares LLC (MBE)
Building Demolition	TBD	TBD
Remediation	TBD	Mill City Environmental (MBE) Essex Newbury North (MBE) Others TBD

Construction: Workforce Participation

- Workforce participation goals included in upcoming construction work RFPs.
- Workforce tracking templates developed, will be included on all construction work RFPs. Contractors will be required to submit weekly workforce reports to track compliance with diversity goals.
- Creating tracking system to evaluate success of construction career events in recruiting minorities, women and veterans to the building trades.
- Attended Hiring for Heroes job fair at Fenway Park in May, will attend Women Veterans Career Fair on June 13th.

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