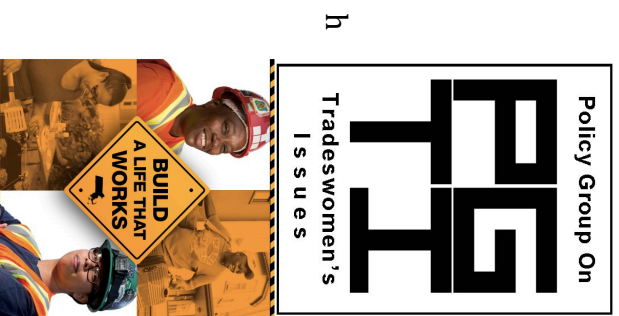


Current demographics of women and people of color in Registered Apprenticeship Programs in Massachusetts- Q1 2021 Report



Sponsor type	Active apprentices	Women	Women's participation	People of color	People of color participation
Joint union	6866	690	10%	2031	29.6%
Non-union	1718	60	3.5%	346	20%

Percent of women apprentices in Massachusetts who are enrolled in Joint Union programs: **92%**
 Percent of apprentices of color in Massachusetts who are enrolled in Joint Union programs: **85%**

*Data provided by the Division on Apprenticeship Standards, 05/21 <http://www.mass.gov/lwd/Labor-standards/das>

#20percentandbeyond

May 2021

PGTI: *Crushing the barriers to women's entry into the union construction trades!*

www.policygroupontradeswomen.org

2021 Quarter 1 participation in union building trade apprenticeships by women and people of color

		<i>Active apps Q1</i>	<i>Women Q</i>	<i>% women Q1</i>	<i>People of color Q1</i>	<i>% people of color Q1</i>
Hoisting & Portable Engineers JATC #98	Southwick, MA	9	2	22.2%	4	44.4%
Hoisting & Portable Engineers Local 4	Canton, MA	54	12	22.2%	15	27.8%
BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER, MA	35	7	20.0%	12	34.3%
MA & Northern N.E. Laborers' J.A.T.C.	Hopkinton, MA	546	104	19.0%	190	34.8%
SHEET METAL WORKERS JAC OF CENT/W. MASS. & VT	SPRINGFIELD, MA	59	9	15.3%	19	32.2%
Finishing Trades Institute of New England	Roslindale, MA	290	44	15.2%	92	31.7%
New England Carpenters Training Fund	Millbury, MA	572	73	12.8%	185	32.3%
Iron Workers Local 7 JATC	S Boston, MA	500	62	12.4%	171	34.2%
Boston Plumbers Local #12	Dorchester, MA	291	33	11.3%	44	15.1%
Heat & Frost Insulators Union	Dorchester, MA	109	12	11.0%	35	32.1%
Bricklayers & Allied Craftsmen Local 3	Charlestown, MA	113	12	10.6%	28	24.8%
New England Carpenters Training Fund - Boston	DORCHESTER, MA	912	91	10.0%	390	42.8%
BOSTON ELECTRICIANS LOCAL #103	DORCHESTER, MA	1363	129	9.5%	394	28.9%
Brockton Electricians Local 223	Taunton, MA	96	9	9.4%	22	22.9%
ELEVATOR CONSTRUCTORS LOCAL 41	W Springfield, MA	38	3	7.9%	2	5.3%
Eastern Millwright Regional Council ATF	ALLSTON, MA	28	2	7.1%	8	28.6%
Springfield Area Electricians L.U. 7 JATC	Springfield, MA	134	9	6.7%	26	19.4%
Worcester Electricians J.A.T.P.	Worcester, MA	80	5	6.3%	15	18.8%
SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JATC	HOLYOKE, MA	33	2	6.1%	7	21.2%
BOSTON ROOFERS LOCAL #33	STOUGHTON, MA	192	11	5.7%	120	62.5%
WORCESTER PLUMBERS & PIPEFITTERS LOCAL #4	W BOYLSTON, MA	37	2	5.4%	11	29.7%
SHEET METAL WORKERS LOCAL #17	DORCHESTER, MA	307	16	5.2%	88	28.7%
SPRINKLER FITTERS LOCAL #550	W ROXBURY, MA	126	6	4.8%	26	20.6%
PIPEFITTERS LOCAL 537	Dorchester, MA	518	22	4.2%	65	12.5%
ELEVATOR CONSTRUCTORS LU #4 JATC	DORCHESTER, MA	362	12	3.3%	38	10.5%
Int. Union of Operating Engineers Local 877	Canton, MA	38	1	2.6%	16	42.1%
Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee, MA	15	0	.0%	6	40.0%
Teamsters Local 25	Charlestown, MA	9	0	.0%	2	22.2%
Totals		6866	690	10%	2027	29.6%

#20percentandbeyond

May 2021