

PGTI: *Crushing the barriers to women's entry into the union construction trades!*
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Current demographics of women and people of color in Registered Apprenticeship Programs in Massachusetts- Q2 2021 Report



Sponsor type	Active apprentices	Women	Women's participation	People of color	People of color participation
Joint union	6941	715	10.30%	2068	29.79%
Non-union	1828	61	3.34%	358	19.98%

Percent of women apprentices in Massachusetts who are enrolled in Joint Union programs: **92%**
 Percent of apprentices of color in Massachusetts who are enrolled in Joint Union programs: **85%**

*Data provided by the Division on Apprenticeship Standards, 08/21 <http://www.mass.gov/lwd/Labor-standards/das>

#20percentandbeyond

August 2021

2021 Quarter 2 participation in union building trade apprenticeships by women and people of color

		<i>Active apps Q2</i>	<i>Women Q2</i>	<i>% women Q2</i>	<i>People of color Q2</i>	<i>% people of color Q2</i>
Hoisting & Portable Engineers JATC #98	Southwick, MA	17	6	35.3%	6	35.3%
Hoisting & Portable Engineers Local 4	Canton, MA	75	14	18.7%	17	22.7%
MA & Northern N.E. Laborers' J.A.T.C.	Hopkinton, MA	546	100	18.3%	187	34.2%
BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER, MA	46	8	17.4%	18	39.1%
SHEET METAL WORKERS JAC OF CENT/W. MASS. & VT	SPRINGFIELD, MA	57	9	15.8%	18	31.6%
Finishing Trades Institute of New England	Roslindale, MA	304	45	14.8%	97	31.9%
New England Carpenters Training Fund	Millbury, MA	648	86	13.3%	226	34.9%
Iron Workers Local 7 JATC	S Boston, MA	500	62	12.4%	171	34.2%
Boston Plumbers Local #12	Dorchester, MA	346	40	11.6%	54	15.6%
Heat & Frost Insulators Union	Dorchester, MA	110	12	10.9%	37	33.6%
Bricklayers & Allied Craftsmen Local 3	Charlestown, MA	136	14	10.3%	34	25.0%
New England Carpenters Training Fund - Boston	DORCHESTER, MA	875	88	10.1%	380	43.4%
Brockton Electricians Local 223	Taunton, MA	105	10	9.5%	21	20.0%
BOSTON ELECTRICIANS LOCAL #103	DORCHESTER, MA	1347	127	9.4%	392	29.1%
Eastern Millwright Regional Council ATF	Holliston, MA	28	2	7.1%	8	28.6%
Teamsters Local 25	Charlestown, MA	14	1	7.1%	6	42.9%
ELEVATOR CONSTRUCTORS LOCAL 41	W SPRINGFIELD, MA	44	3	6.8%	2	4.5%
Springfield Area Electricians L.U. 7 JATC	Springfield, MA	134	9	6.7%	26	19.4%
Worcester Electricians J.A.T.P.	Worcester, MA	82	5	6.1%	15	18.3%
BOSTON ROOFERS LOCAL #33	STOUGHTON, MA	188	11	5.9%	118	62.8%
PIPEFITTERS LOCAL 537	Dorchester, MA	432	23	5.3%	58	13.4%
SHEET METAL WORKERS LOCAL #17	DORCHESTER, MA	305	16	5.2%	88	28.9%
SPRINKLER FITTERS LOCAL #550	W ROXBURY, MA	124	6	4.8%	25	20.2%
WORCESTER PLUMBERS & PIPEFITTERS LOCAL #4	W BOYLSTON, MA	44	2	4.5%	12	27.3%
ELEVATOR CONSTRUCTORS LU #4 JATC	DORCHESTER, MA	384	15	3.9%	40	10.4%
SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JATC	HOLYOKE, MA	39	1	2.6%	5	12.8%
Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee, MA	11	0	.0%	7	63.6%
Totals		6941	715	10.30%	2068	29.79%